



At AECOM, we view Corporate Responsibility (CR) as an extension of our purpose: Built to deliver a better world. Our CR mission is inspired by our employees, who make a positive and tangible impact in communities around the world every day. Our employees serve as the blueprint for delivering more than just the physical: they are the inspiration behind our dream for a better world.

For us, corporate responsibility is a reflection of our **core values** and priorities. It's tantamount to good business—and being productive citizens of the communities encompassing the 150 countries where our employee's live and work.

### Blueprint for a Better World

AECOM's CR platform—Blueprint for a Better World—captures our unique CR mission: To deliver access to safe and secure infrastructure to those who need it most, to create opportunity for the leaders of tomorrow, and to protect our planet so that, together, we can realize our dream of a better world.

Supporting this mission is our commitment to three main pillars:

- **Opening Doors:** We deliver access to safe and secure infrastructure so those who need it most have a place to call home and resources to thrive.
- **Creating Opportunity:** We help develop the next generation of the world's problem solvers, and ensure future leaders reflect the diversity of the world we live in.

### IN OUR COMMUNITY

An industry leader with offices worldwide, AECOM maintains long standing roots in Massachusetts, as well as the entire New England region, having served clients here for over 100 years. Our history includes major engineering, architecture, planning, and construction programs for clients such as Massachusetts Department of Transportation, Massachusetts Bay Transportation Authority, Massachusetts Port Authority, Massachusetts Water Resources Authority and many other public and private clients, with a demonstrated ability to manage and deliver major undertakings.

With multiple offices in Massachusetts, Connecticut, Rhode Island, New Hampshire, and Maine, AECOM's local presence, coupled with the global resources of our entire firm, provides the depth and the experience to undertake complex multi-disciplined assignments. Our New England region staff of more than 1,000 project/program managers, designers, engineers, construction professionals, and technical specialists, successfully executed projects with revenue totaling over \$221 million in 2017.

### LEARN MORE

[aecom.com/about-aecom/corporate-responsibility/](http://aecom.com/about-aecom/corporate-responsibility/)



- **Protecting Tomorrow:** We leverage our expertise to lessen our impact on the planet, to help communities prepare for the future.

Through these pillars, we focus on specific causes or issues that reflect our professional expertise and the passions of our people:

- Clean water and sanitation, clean energy, public spaces, and housing for displaced veterans
- Employment and mentoring (in select markets), STEM education, vocational training/reskilling for adults, and economic opportunity for women
- Environmental stewardship, green design and building, urbanization, security, and resiliency

My experience working at the Felix Family Center was much more than I expected. The biggest impact was from the joy we brought to the children and parents. It touched my heart that such a small project could bring so much joy to so many people. I definitely plan on doing another project with Building for Humanity again.

**REBECCA YOUNG**

RA, Architect, Boston, Massachusetts

### Blueprint Travel Grant

Launched in 2018, AECOM's **Blueprint Travel Grant Program** seeks to further empower our employees, as they follow their passions through volunteer service that enables them to create lasting and positive impacts across the globe. The program encompasses 25 projects across 15 countries, with work focusing on building critical infrastructure, promoting gender equality, and protecting endangered species.

On July 27, two employees from AECOM's Boston office traveled to Thailand, alongside 12 other employees from different regions, to build a highly sought after bakery in the Felix Family Village—most widely known for providing families for abandoned and rejected children, with priority given to those who have lost their parents to HIV/Aids. By offering our staff such enriching opportunities, we help them develop broader skills, and provide them with the opportunity to grow, both personally, and professionally. This dedicated and diverse workforce represents the wealth of AECOM—and, most importantly, that of the communities in which we live and work.