

Cabot Corporation is a global specialty chemicals and performance materials company. Since the Company's founding in 1882, Cabot has maintained a strong presence in Massachusetts and is proud to call Boston the home of our headquarters from which we manage our operations across a global footprint.

Our principal products are rubber and special grade carbon blacks, specialty compounds, fumed metal oxides, activated carbons, inkjet colorants, aerogel, cesium formate drilling fluids and fine cesium chemicals.

Since its establishment 136 years ago, Cabot has held strong ties to Massachusetts. Many members of the founding Cabot family called the Commonwealth their home and were revered as strong contributors to philanthropy, environmental conservation, academia and politics. This approach to community involvement and contributing value for the greater good has extended beyond the family and adopted early on as a core principle to how Cabot Corporation operates. In more recent years, we have evolved our sustainability program which embodies these principles while guiding us in responsible business practices and continuous improvement in the areas of environmental, social and governance activities. In this way, our contributions to the communities where we operate, including Massachusetts, run deeper than creating jobs and paying taxes.



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Science, Technology, Engineering, & Math (STEM)

In Massachusetts, we have been proud supporters of numerous non-profit organizations and developed lasting relationships with numerous public and private educational institutions and various civic groups. Fiscal contributions have come directly from the Corporation as well as our dedicated charitable giving arm, the Cabot Foundation in support of education and literacy, science, technology, engineering and

mathematics (STEM), environmental preservation and community and civic needs. While these donations have been significant, it has been matched with the generosity of our dedicated employees who have offered their skills and thousands of volunteer hours to help our neighbors.

The contributions we have made in support of science and technology education and literacy underscores our belief that today's students will be the thinkers, innovators and leaders of the future, and that education is the cornerstone of community sustainability. We regularly open our doors to students through internship and research programs. These opportunities give budding scientists and engineers exposure to real-world science and technology applications and prepares them for future careers in STEM.

In the case of our STEM contributions, like all our giving, we are deliberate in

IN OUR COMMUNITY

Our manufacturing facilities and offices across over 20 countries employ a total of nearly 4,600 employees, with approximately 12 percent working in one of our three locations in Massachusetts. Each year we donate approximately \$600,000 to charitable causes in Massachusetts in addition to providing hundreds of volunteer hours.

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developing partnerships with organizations through which we believe our financial contributions and employee engagement can provide a meaningful and lasting impact in our communities. Some examples include:

- Our funding for Perkins School for the Blind which has been used to design interactive, tactile mathematics units for one-on-one instruction with students in preparation for the MCAS exam;
- At the Epiphany School, our funding is used directly to enhance their science program;
- As the sole corporate sponsor of the ClimaTeens program at the New England Aquarium, we have contributed to this important program focused on developing young people's potential to help our community become more resilient and adaptable in the face of the difficult challenges related to climate change;
- Our support of Boston Harbor Now engaged youth to become the next generation of park stewards through unique experiences doing conservation work on Peddocks Island;

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- Horizons for Homeless Children has applied our contribution for an expansion of their STEM program that will help develop the school-readiness skills of children they serve;
- At the Museum of Science, our funding has sponsored the Afternoon Report, a program that inspires visitors with updates on the most current scientific discoveries and cutting edge technologies;
- And as the lead corporate sponsor of the Massachusetts Science and Engineering Fair's middle school fair we support programming that encourages the development of critical thinking and communication skills as students undertake a year-long independent research project culminating with their presentation at a science fair.

In addition to backing a variety of STEM activities, by matching employee donations we assist numerous charitable causes in the Commonwealth with which our employees are involved that support environmental preservation, youth education, cancer research, ending homelessness, and wellness programs geared toward helping fight addiction and the opioid crisis. We are also proud of our long-standing relationship with the United Way of Massachusetts Bay.

We are proud to have deep roots in Massachusetts and pleased to be able to have a positive influence on our local communities. This is a critical aspect of our sustainability program and at the very core of our Company's culture. We know our employees value the commitment we have made to be a responsible corporate citizen and active member of our communities, so we see these efforts not only as the right thing to do, but also the smart way to run our business.