



Fidelity Investments engages with the communities in which we live and work to make a real difference. Our associates contribute thousands of hours of community service annually and share their skills to make an impact, whether it's teaching financial literacy in schools or partnering with local nonprofit organizations to solve infrastructure and software challenges.



The Fidelity Cares program provides employee volunteer opportunities that provide students, teachers and the community with the educational foundation to attain personal and financial success. Whether it's revitalizing schools, hosting financial education workshops, donating goods or tutoring children, we empower our employees to help others thrive.

Through services and activities, Fidelity Cares volunteers provide neighbors with specific needs, such as school supply drives or support during the holidays. In 2018, over 1,400 Fidelity volunteers in the Boston area engaged with nonprofits and schools, with nearly 1,000 of those volunteers participating in our financial education programs. Fidelity Cares programs supported 10 different schools in the greater Boston area and partnered with 30 nonprofit organizations.

Tech Impact Week

Tech Impact Week is a "flash consulting" event where teams of skilled Fidelity volunteers from across the firm partner with local nonprofit organizations to tackle their greatest infrastructure and software challenges. Fidelity partners with Common Impact, a nationally-recognized nonprofit focused on skills-based volunteering, to create these programs. In addition to IT professionals, legal, finance and human resources teams, Fidelity also provides consulting services for selected nonprofits. This year, over 100 Fidelity employees provided consulting for 16 participating nonprofits from Massachusetts and Rhode Island.

IN OUR COMMUNITY

Last year alone Fidelity Cares had almost 13,000 employees donate their time. At every level of the organization—from interns to our chairman—you'll find individuals who are committed to doing their part. With 1,500+ community projects, 14,000+ school supplies and backpacks donated to local schools and 60,000 students supported, our commitment to the communities where we live and work is strong.

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Fidelity Cares Day

The School Transformation Day program advances Fidelity's commitment to help students achieve academic success and pursue their own unique paths to college and careers. Fidelity's goal is to ensure students in surrounding communities receive a quality, foundational education delivered in an environment that helps them thrive. Across the country, Fidelity's annual 2018 School Transformation Days involved more than 3,000 employees at 13 school events. In the city of Dorchester alone, over 400 associates volunteered to support five schools. Since 2010, School Transformation Day events have reached 50,000 students in 27 schools.

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Fidelity Cares Teacher Personal Financial Literacy Training

Fidelity's Teacher Training program is an example of the firm's long-standing commitment and obligation to financial education in the communities where we live and work. Across the country, in the four years since its inception, the Teacher Training program has reached more than 1,700 teachers, who in turn reach more than 180,000 students.

For the fourth year, the program utilized the National Jump\$tart Teacher Training model. The Jump\$tart Teacher Training Alliance (J\$TTA) is a collaborative endeavor designed to standardize teacher training in personal finance through a shared model called Jump\$tart Financial Foundations for Educators (J\$FFE), which helps to ensure consistency and rigor in teacher training programs across the country. Thirty educators and several Fidelity volunteers took part in this year's event in Boston.