



Inequality is not just a social issue, it is a business issue. Business cannot meet its potential where communities are failing. Through Responsible Business Leadership at PwC, we're investing our skills and resources, and working with clients, to help address growing inequality and build healthy communities. It's one of many ways our purpose, to build trust in society and solve important problems, comes to life.

Access Your Potential

At PwC, we believe that all students have the potential to be tomorrow's leaders in a tech-driven workforce. Access Your Potential is our \$320 million, 5-year commitment to provide underserved students the opportunity they need to change the trajectory of their lives. The Northeast completed over 16,452 volunteer hours in FY18 focused on Access Your Potential efforts. PwC Boston partners with dozens of the Greater Boston non-profits and schools to advance the commitment through teaching, mentoring, educator assistance, programmatic support, and in-kind giving.

Giving Back

Giving back is a fundamental part of the culture at PwC. Beyond our AYP commitment, our staff is encouraged to give back where they are passionate personally. Staff

are given unlimited paid hours annually to serve in the community. As a firm, we also support and sponsor large community initiatives including the Pan-Mass Challenge (PMC) and the American Heart Association's Heart Walk.

Skills-based community engagement

PwC partners and staff hold leadership roles and are actively engaged with hundreds of community organizations that are advancing a cause about which they are personally passionate. In addition to board roles, they are also helping organizations through pro-bono services and skills-based volunteering. Boston partners serve on a board or committee for 300+ local community organizations, and PwC averages 1,000 hours a year in pro-bono consulting for Greater Boston non-profits

Financial support

We provide financial support, including designated grants, to Greater Boston non-profits focused on youth/education, health and welfare, civic leadership and the arts.

Diversity

At PwC, we are all responsible for helping sustain an inclusive work environment so we can unlock everyone's

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potential. Diverse teams are innovative because each member has a distinct point of view and can offer a broad range of ideas. We build trusting relationships, find common ground and identify areas for collaboration within the firm, as well as across our industry and in our communities, to create solutions.

The CEO Action for Diversity & Inclusion™ is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. This commitment is driven by a realization that addressing diversity and inclusion is not a competitive issue, but a societal issue. CEOs recognize that change starts with them. With more than 550 CEOs of the world's leading companies and business organizations, our goal is to leverage our individual and collective voices to advance diversity and inclusion in the workplace.

In Boston, we also have a group of nearly 50 diverse staff participating in a leadership development program. Local leadership uses the group as a sounding board for initiatives and serves as mentors for them as they advance in their careers.

Job Creation and skill-building

Our commitment to responsible business leadership, diversity, work-life flexibility, career coaching and training makes our firm one of the best places to work, learn and excel. PwC employs 3,200 partners and staff in our Massachusetts offices.

PwC recently announced a commitment to accelerating the way employees learn, interact and solve problems in a digital-first world. This includes a digital assessment and training opportunities for all employees. There are also a select number of staff, including 94 from the Boston area, who are participating in a digital accelerator program right now. These staff will serve as ambassadors and help their peers on the digital journey.