

iRobot®

With more than 25 years of leadership in the global robot industry, iRobot remains committed to creating practical robotics that change the world. In addition to the technology we develop, giving back is at the core foundation of our values and part of everything that we do.

The company is actively involved in supporting economic development and innovation within the growing robotics industry, increasing gender, race and ethnic diversity, and is fully committed to building a future where more students choose to pursue Science, Technology, Engineering and Math (STEM) education.

iRobot STEM

iRobot STEM is committed to building a future for Science, Technology, Engineering and Math (STEM) education on a global scale. Our multi-faceted outreach program is a resource for students, parents and educators to share in our excitement for the robotics industry and get an inside look at what we do. In 2017, iRobot STEM visited over 300 schools across Massachusetts, reaching over 50,000 students in support of STEM and women in science initiatives. Over 100 schools and 15,000 students from across Massachusetts visited iRobot



in 2017 to learn about STEM, diversity in the workplace and careers in robotics.

In 2010, iRobot worked with Congress to establish National Robotics Week to raise awareness around the importance of education focused on science, technology, engineering and math (STEM), and the role these subjects play in shaping the future of our society's youth, industry and the U.S. economy. National Robotics Week events include activities including panel discussions, introductory robotics courses for kids, robotics competitions, robot demonstrations, tours of innovative labs and science fairs. This year, there were events in all 50 states.

iRobot's STEM program encourages employees to utilize two days each year to volunteer in classrooms to further the

education of STEM-related fields. As part of this effort, iRobot is a STEM partner of the Boston Red Sox. The company is the presenting sponsor of the Annual STEM Career Fair at Fenway Park, created specifically for college students in the Massachusetts area. Throughout the year, iRobot STEM is present at various STEM Education Fairs for K-12 students. Lastly, iRobot employees are able to nominate influential STEM teachers who have made a difference in their life to be honored at Fenway Park.

[LEARN MORE](#)

iRobot.com/STEM

Colin Angle and the iRobot team provide invaluable contributions that support the growth of the Massachusetts innovation economy. From championing entrepreneurship and mentorship of budding innovators, to supporting STEM education and robotics competitions, iRobot continues to inspire the next generation workforce in our tech economy.

PAT LARKIN

Director, Innovation Institute at the Massachusetts Technology Collaborative

iRobot Diversity

In addition to STEM, iRobot is actively involved in increasing gender, race and ethnic diversity in the Boston technology community. Gender, race and ethnic diversity are an essential part of iRobot culture. Women account for 37 percent of iRobot's board, 35 percent of the senior leadership team and exceeds 30 percent of the global workforce. In addition to gender diversity, iRobot strives for racial and ethnic diversity. As a result of a continual effort by the company, every year the company becomes more racially and ethnically diverse. Currently over 30 percent of the company is made up of people from African, Asian, Indian and other non-Caucasian ethnic backgrounds. In 2017, iRobot was as one of 15 companies in MA to receive the Get Connected! Award for the "15 Companies with The Most Racially and Gender Diverse Corporate Boards." iRobot was also awarded by Vision 20/20 Women on Boards for our focus on board diversity. iRobot was also recognized by the National Association of Corporate Directors (NACD) New England Chapter for excellence as public company board of the year.