



A.D. Makepeace Company's Commitment to the Community

Developed approximately 10 years ago, the A.D. Makepeace Internship Program seeks to establish relationships with local schools, colleges and universities to provide students an opportunity to gain work experience, to apply their classroom knowledge and develop professional skills. A.D. Makepeace has designed this program to give students an opportunity to complement their formal education with career-related experience.

A.D. Makepeace currently offers internship opportunities in Office Administration, Event Planning, IT, Earth/Environmental Science, Marketing, Database Management, Finance/Accounting, Real Estate Planning & Development, Housing Planning & Development, Agriculture & Horticulture Biology, Facilities Management, Engineered Soils, Social Media, and Logistics.

There are three internship options to give students the opportunity to complement their formal education.

- Cooperative employment is experience-based learning for high school students through paid employment in curriculum related work assignments. Students usually attend school full-time one week and work full-time one week.
- Summer employment provides work experience for college students in position related to their academic major over summer breaks. This is typically a paid opportunity.
- Academic employment provides college students work experience in positions related to their academic major while the student is actively enrolled in classes and works whenever possible. This is an unpaid opportunity as most students are earning course credit.

By supporting the community
through internships as well as grants,
the A.D. Makepeace Company helps to
ensure that they do their part to **help**
build the future workforce
of Massachusetts.

Over the past decade the A.D. Makepeace Internship Program has secured partnerships with institutions such as UMass Dartmouth, Stonehill College, and Elon University.

In addition to the internship opportunities, A.D. Makepeace established the Makepeace Neighborhood Fund in 2005 as a way to provide support to local community groups and local schools. Grants are available to non-profit organizations and governmental agencies that provide services to residents of Wareham, Plymouth, Carver, and Rochester. In 2015, A.D. Makepeace awarded grants totaling over \$45,000 to area public schools and organizations focused on education and career readiness.