



## Great People Are Where Great Building Begins

At Consigli Construction Co., Inc., we know that great people are where great building begins. And to assure that our industry continues to build the places that support our communities, we know how important building and mentoring the future workforce is.

From our partnerships with school-based educational programs, to our in-house internship programs for students, and educational programming that provides our staff with ongoing learning, we use a blended learning approach to build great people.

We pride ourselves on being at the forefront of innovation across our entire company and the learning management software our staff uses to receive training at their own pace is an example of that.

Additionally, every April and October the company hosts the Consigli Learning Conference, where employees learn from key thought leaders in the construction field. We also offer training programs throughout the year at the Consigli Construction University, a state-of-the-art educational space in our company headquarters.

The successful Consigli Summer Intern program and year round co-op programs with local institutions Worcester Polytechnic Institute and Wentworth Institute of Technology offer students real-life experiences working in our industry as well as a pipeline of talented young professionals for our company to hire.

We also strive to play a significant role in the community as well. Founded in 2001, the Consigli Foundation focuses on the health, education and well-being of disadvantaged children by contributing to the cities and towns that our company serves. Through the foundation, we have been able to support key programs that educate younger students so that they may find opportunities in our industry one day.

Recently, the foundation sponsored the Massachusetts-based non-profit Science from Scientists program at the Burncoat Street Preparatory School in Worcester.

Science from Scientists has worked closely with teachers, students, administrators and legislators to address the specific needs of various school systems regarding the ongoing STEM challenge. The donation supports the organization's core During-School STEM Enrichment Program at the Burncoat featuring exciting hands-on lessons taught by real, charismatic scientists.

Additionally, Consigli has consistently been involved with the ACE (Architecture; Construction; Engineering) Mentor Program, offering both financial support and skilled staff mentors. This year, more than 10 Consigli employees will once again serve as mentors to dozens of area high school students who will learn about the architectural, construction and engineering industries from them directly.

We also participated in ACE's trade day at Madison Park Technical Vocational High School and the organization's trip to the ABX Conference in Boston as well as several tours of working project sites in the area.

Education at all levels has been and will continue to be a cornerstone of Consigli's success. Through the internal and external programs, as well as future additional opportunities, we're dedicated to providing the very best for both our current employees and our future workforce every day.

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