



New England Baptist Hospital's Collaboration with Northeastern University's Co-op Program

New England Baptist Hospital (NEBH) believes in mentoring tomorrow's health care professionals today.

Students have decisions to make about their future and what career path to choose. NEBH has partnered with Northeastern University and their Cooperative Education program (Co-op) for many years. For students, a Co-op is an approach to intellectual and professional growth and career success that demands continual learning and integration.

A Co-op is a partnership, offering exposure to students and a pipeline to potential full-time employment.

Northeastern Co-ops are an integral part of the Rehabilitation Department at the hospital, working closely with the Physical Therapists (PTs) on a daily basis. Co-ops assist the PTs with patient rehab by helping to safely advance a patient's mobility. The PTs rely heavily on the Co-ops to help out with patients and day-to-day activities in the department. The Co-ops learn from seasoned therapists and receive a comprehensive experience during their time at NEBH. Many Physical Therapy Co-op students are hired at the hospital after their co-op as Rehab Aides.

The program offers undergraduate students the opportunity to work for six months under the guidance of staff at NEBH. It allows students to participate in full-time work experience to complement the student's major or field of study. Departments at NEBH that work with co-ops are: Rehabilitation Services, Finance, Nursing and Pharmacy.

New England Baptist Hospital offers Northeastern University students the chance to learn from healthcare leaders. The Co-op experience allows students to have real responsibility that augments the standard experience that is expected and required to enter a healthcare profession. Students work alongside physicians, nurses, and other professionals in the organization.

The Co-op program achieves a number of goals. These goals include:

- Creating the opportunity for NEBH to recruit future employees;
- Presenting an excellent way to find energetic and skilled employees;
- Finding a cost-effective strategy for workforce development;
- Providing a cost-effective way to evaluate prospective employees without long-term commitments;
- Feeding the leadership pipeline by early exposure to healthcare leaders; and
- Identifying student advocates for recruiting other students.

The Co-op program is a win-win for both the student and the hospital, resulting in a truly mutually beneficial partnership for both NEBH employees and Northeastern University students.

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